

*Upcoming Seminar . . .*  
**Save the Date!**  
*Oct. 7-8, 2010*

## **Employment Laws in the Union Workplace**

### ***Understanding the New FMLA Regulations***

- ✓ New FMLA postings and forms
- ✓ Changes in medical certification and recertification
- ✓ New deadlines for employee and employer notices
- ✓ Changes to the right to substitute paid leave
- ✓ Military family leave regulations merged into FMLA regulations
- ✓ *And more!*

### ***The ADA Amendments Act***

- ✓ Who is a person with a disability under the Act?
- ✓ What is reasonable accommodation?
- ✓ What is an essential function?

### ***Bargaining to Make Employment Laws More Effective***

- ✓ Creative ways to make employment laws more helpful
- ✓ Deciding what should be negotiated
- ✓ Negotiating language on the: Americans with Disabilities Act; Civil Rights Act; Fair Labor Standards Act; Family and Medical Leave Act; and the Pregnancy Discrimination Act.

**October 7-8, 2010**

**UALR Campus**

**Registration Fee: \$150**

**Early Bird Registration: \$125**

**For more information visit the LEP website at [www.iea.ualr.edu/lep/](http://www.iea.ualr.edu/lep/) or call 501-569-8483.**