



UNIVERSITY  
OF ARKANSAS  
AT LITTLE ROCK

IEA - Labor Education Program  
University of Arkansas at Little Rock  
2801 South University Avenue  
Little Rock, Arkansas 72204-1099

**Return Service Requested**



**LEP SPECIAL TOPIC SEMINAR: EMPLOYMENT LAWS IN THE  
UNION WORKPLACE**

SEE INFORMATION INSIDE



**SPECIAL TOPIC  
SEMINAR**

PRESENTED IN COOPERATION WITH  
THE ARKANSAS AFL-CIO

# **EMPLOYMENT LAWS IN THE UNION WORKPLACE**

**October 7-8, 2010**

**UALR Campus  
Little Rock, AR**

**TOPICS INCLUDE:**

- ***Understanding the New FMLA Regulations***
- ***The ADA Amendments Act***
- ***Bargaining to Make Employment Law More Effective***

**WHO SHOULD ATTEND?**

Union representatives, local union officers, and other union members interested in employment law.

## REGISTRATION DETAILS

### Seminar Check-in:

October 7 8:00 a.m.- 8:50 a.m.

### Seminar Hours:

October 7 9:00 a.m. - 4:30 p.m.

October 8 9:00 a.m. - 3:00 p.m.

**Registration Fee:** \$150 covers instruction, manuals, and lunch both days.

**Early Bird** \$125 **Deadline:** August 27, 2010

**Regular** \$150 **Deadline:** September 16, 2010



## EMPLOYMENT LAWS IN THE UNION WORKPLACE

### Understanding the New FMLA Regulations

- ✓ New FMLA postings and forms
- ✓ Changes in medical certification and recertification
- ✓ New deadlines for employee and employer notices
- ✓ Changes in the right to substitute paid leave
- ✓ Military family leave regulations merged into FMLA regulations

### The ADA Amendments Act

- ✓ Who is a person with a disability under the Act?
- ✓ What is reasonable accommodation?
- ✓ What is an essential function?

### Bargaining to Make Employment Laws More Effective

- ✓ Creative ways to make employment law more helpful
- ✓ Deciding what should be negotiated
- ✓ Negotiating language on the ADA, FMLA, FLSA, Civil Rights Act, and more!

### Please Register Early

A confirmation letter with more details will be sent. *If you miss the registration deadline or if you must delay payment of the registration fee, please call the Labor Education Program.*

### Continuing Education Units

CEUs are awarded for this seminar. UALR policy requires that you stay for the entire seminar to receive a certificate of completion and continuing education units.

**Questions?** Call LEP at (501) 569-8483 or fax at (501) 569-8538. You can also visit our web site at [www.iea.ualr.edu/lep](http://www.iea.ualr.edu/lep) or email us at [lep@ualr.edu](mailto:lep@ualr.edu)

### Location

University of Arkansas Little Rock  
Reynolds Building  
Room 450  
2801 S. University Ave.  
Little Rock, AR 72204

### Parking

Free parking is available in Lot 13 on the north side of 28th Street, across the street from the Reynolds Building.

## ABOUT THE LABOR EDUCATION PROGRAM

The Labor Education Program (LEP) at the University of Arkansas at Little Rock provides education, training, and technical assistance for labor organizations and workers. Programs are conducted for local unions, central labor councils, and international unions at the regional or district level. Several seminars are held each year which draw participants from Arkansas and surrounding states. LEP provides training in traditional areas such as steward training, collective bargaining, arbitration, effective leadership, and workplace safety. In addition, LEP develops specific programs in response to needs expressed by client unions.

## POSSIBLE HOTEL ACCOMODATIONS

### Crowne Plaza

201 S. Shackleford  
501-223-3000  
Toll Free: 1-866-276-6648  
[www.crowneplazalittlerock.com](http://www.crowneplazalittlerock.com)

### Hilton Little Rock Metro

925 S. University Ave.  
501-664-5020  
[www.littlerockmetrocenter.hilton.com](http://www.littlerockmetrocenter.hilton.com)

### Hampton Inn & Suites

1301 S. Shackleford Rd. *or*  
320 S. Commerce St.  
Toll Free: 1-866-457-7666  
[www.selectlittlerock.com/hmpt\\_index.php](http://www.selectlittlerock.com/hmpt_index.php)

### La Quinta Inn

200 S Shackleford Rd. *or*  
617 S. Broadway  
Toll Free: 1-800-754-3757  
[www.lq.com/lq/index.jsp](http://www.lq.com/lq/index.jsp)

*It is the goal of UALR to eliminate discriminatory harassment and to promote equal opportunity regardless of race, gender, color, national origin, sexual orientation, age, religion, veteran's status, or disability. Anyone requiring special accommodations should contact LEP in advance of the conference.*

## LEP ADVISORY COMMITTEE

Chair, Pam Walker, Pres, OPEIU 105  
Vice Chair, Jesus Sanchez, AFGE District 9  
Alan Hughes, Pres, AR AFL-CIO  
Ricky Belk, Sec-Treas, AR AFL-CIO  
Patti Adams, TWU 555  
Lindsay Brown, IUPAT 424  
Michael Coleman, AEA  
Carlton Collins, IBT 878  
Stephen Copley, Chair, AR Interfaith Comm.  
Don Davies, USW District 13  
Jim Denton, BEW District 10  
Matt Fair, UA 155  
Clint Harris, UAW Region 5  
Kerry Hinton, AR APWU  
Richard Huddleston, AR Advocates  
Ed Jaros, AR Professional Firefighters  
Mike Koller, AR CWA  
Bill Kopsky, AR Public Policy Panel  
Jim Oden, USW District 13  
Pete Reagan, Pres, AR IAFF  
Valerie Rodriguez, IAM 463  
Leroy Skinner, UAW 716  
Barry Strange, AR Dept. of Labor  
Ray Vance, APFF

## EMPLOYMENT LAWS IN THE UNION WORKPLACE

Name(s) \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
International Union \_\_\_\_\_ Local Union Number \_\_\_\_\_  
Telephone: (\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

Make check payable to:  
**Labor Education Program**  
Check for \$ \_\_\_\_\_ enclosed  
for \_\_\_\_ (number attending)

Please complete and return to:  
**UALR, Labor Education Program**  
2801 South University Avenue  
Little Rock, AR 72204-1099

## SAVE THESE DATES!

**Mid-South Union Leadership Institute**

December 6-8, 2010

Clarion Resort on the Lake, Hot Springs, AR