



Special Topic Seminars

Presented in cooperation with the Arkansas AFL-CIO

Technically Speaking: Moving Your Local into the YouTube Age February 26-27, 2009

TOPICS INCLUDE:

- Legal Rights to Communicate in the Workplace
- Bargaining for Union Communication Rights
- Effective Use of E-mail and Web Sites
- Creating Videos and Posting on YouTube
- Using Facebook and MySpace
- Texting Your Union Messages

*Bring your cell phones!
Hands on practice using technology.*

WHO SHOULD ATTEND?

Union members and officers interested in effective communication.

Upcoming LEP Seminars

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| February 26-27, 2009 | <i>Technically Speaking: Moving Your Local into the YouTube Age</i> |
| March 12-14, 2009 | <i>Issues in Collective Bargaining</i> |
| April 10-11, 2009 | <i>Labor and Employment Law for Local Unions</i> |

Watch for the announcement of the *Mid-South Union Leadership Institute*

Issues in Collective Bargaining March 12-14, 2009

TOPICS INCLUDE:

- Bargaining Environment
- Update on Health Care
- Working Family Issues
- FMLA and Attendance Policies
- Job Security
- Setting up Advocacy Committees
- Developing Proposals and Drafting Language
- Table Tactics and Bargaining Strategies

WHO SHOULD ATTEND?

Union officers, bargaining committee members and those interested in the collective bargaining process.

Questions: Call the Labor Education Program at (501) 569-8483 or fax at (501) 569-8538. You can also visit our web site at www.iea.ualr.edu/lep or email us at lep@ualr.edu

TECHNICALLY SPEAKING: MOVING YOUR LOCAL INTO THE YOUTUBE AGE

When: February 26-27, 2009

Seminar Check-in: Thursday, February 26
8:00 a.m. - 8:50 a.m.

Seminar Hours:

Thursday Feb 26 9:00 a.m. - 4:00 p.m.
Friday Feb 27 9:00 a.m. - 3:30 p.m.

Registration Fee: (covers lunch both days, manuals, and instruction)

Early Bird \$110 **Deadline:** January 22, 2009
Regular \$125 **Deadline:** February 5, 2009

Location (both seminars):

University of Arkansas at Little Rock
Reynolds Building
2801 S. University Ave.
Little Rock, AR 72204

Park in Lot 13 on the north side of 28th Street.

Please register early. A confirmation letter with a map and more details will be sent. *If you miss the registration deadline or if you must delay payment of the registration fee, please call the Labor Education Program.*

Continuing Education Units: University policy requires that you stay for the entire seminar to receive a certificate of completion and continuing education units.

It is the goal of UALR to eliminate discriminatory harassment and to promote equal opportunity regardless of race, gender, color, national origin, sexual orientation, age, religion, veteran's status, or disability. Anyone requiring special accommodations should contact the LEP in advance of the conference.

TECHNICALLY SPEAKING: MOVING YOUR LOCAL INTO THE YOUTUBE AGE

Name(s) _____
Address _____ City _____ State _____ Zip _____
International Union _____ Local Union Number _____
Telephone Number: (____) _____ Fax: (____) _____ Email: _____

Make check payable to:

Labor Education Program

Check for \$ _____ enclosed for
_____ (number attending) at \$ _____ per person

Please complete this registration and return to:

UALR, Labor Education Program
2801 South University Avenue
Little Rock, AR 72204-1099

ISSUES IN COLLECTIVE BARGAINING

Name(s) _____
Address _____ City _____ State _____ Zip _____
International Union _____ Local Union Number _____
Telephone Number: (____) _____ Fax: (____) _____ Email: _____

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2801 South University Avenue
Little Rock, AR 72204-1099

ISSUES IN COLLECTIVE BARGAINING

When: March 12-14, 2009

Seminar Check-in: Thursday, March 12
8:00 a.m. - 8:50 a.m.

Seminar Hours:

Thurs./Fri. March 12 9:00 a.m. - 4:30 p.m.
Saturday March 14 9:00 a.m. - 12:00 p.m.

Registration Fee: (covers lunch on Thursday and Friday, manuals, and instruction)

Early Bird \$150 **Deadline:** February 12, 2009
Regular \$175 **Deadline:** February 26, 2009

Nearby hotels include

- **Crowne Plaza**
201 S. Shackelford
501-223-3000 Toll Free: 866-276-6648
www.crowneplazalittlerock.com
- **Hilton Little Rock Metro**
925 S. University Ave.
501-664-5020
www.littlerockmetrocenter.hilton.com
- **Hampton Inn & Suites**
1301 S. Shackelford Rd. or 320 S. Commerce St.
501-537-3000 or 501-244-0600 Toll Free: 866-457-7666
www.selectlittlerock.com/hmpt_index.php
- **La Quinta Inn**
200 S Shackelford Rd. or 617 S. Broadway
501-224-0900 or 501-374-9000
www.lq.com/lq/index.jsp

ABOUT THE LABOR EDUCATION PROGRAM

The Labor Education Program (LEP) at the University of Arkansas at Little Rock provides educational services and training programs for labor organizations and workers. Programs are conducted for local unions, central labor councils, and international unions at the regional or district level. Several seminars are held each year which draw participants from Arkansas and surrounding states. LEP provides training in traditional areas such as steward training, collective bargaining, arbitration, effective leadership, and labor law. In addition, LEP develops specific programs in response to needs expressed by client unions.

LEP INSTRUCTORS

Diane Thomas-Holladay is the Director of the Labor Education Program. Diane teaches in a wide variety of areas, including labor and employment law, collective bargaining, arbitration, union leadership, new work systems, economics, and political action. She also teaches a senior level Industrial Relations class for UALR. She is a member of the SEIU, Local 100, an associate member of the United Steelworkers, and a past member of the American Federation of Teachers.

Grainger Ledbetter is teaches steward training, collective bargaining, arbitration and effective union leadership. He worked as Executive Director of the Little Rock Classroom Teachers Association, an affiliate of the Arkansas Education Association and the National Education Association. Grainger served as president of the LRCTA and the AEA. He is currently an associate member of the United Steelworkers and life member of the AEA.

Meredith Stepp teaches steward training, collective bargaining, and arbitration among other topics. She worked as a researcher for the I.B.E.W. and UNITE HERE. She also worked for Restructuring Associates, Inc., a labor-management consulting firm that specializes in building cooperative relations in unionized workplaces. She is an associate member of the United Steelworkers.

Randy Wright teaches steward training, collective bargaining, arbitration, union leadership, and labor and employment law, including workers' compensation. An attorney whose work concentrated in labor and employment, workers' compensation and contract law, he has also worked as a staff attorney for the AR Ethics Commission and as Chief Appeals Referee for the AR Appeals Tribunal, where he handled unemployment benefits appeals. He is an associate member of the United Steelworkers.

SAMPLE LEP LOCAL UNION CLASSES

Collective Bargaining for Local Unions

Common Sense Economics

Effective Union Leadership

Family and Medical Leave Act

Health and Safety

Labor Law for Local Unions

Employment Laws Affecting Workers

Screening Grievances for Arbitration

Strengthening the Local Union

Steward Training

Special Topics in Steward Training

The Union's Response to Lean

Call LEP at 501-569-8483 to set up a class at your union hall or in your area.

UALR LEP ADVISORY COMMITTEE

- Chair, Pam Walker, President, OPEIU 105
- Vice Chair, Jesus (Chuey) Sanchez, National Representative, AFGE District 9
- Alan Hughes, President, AR AFL-CIO
- Ricky Belk, Secretary-Treasurer, AR AFL-CIO
- Lindsay Brown, Business Manager, Painters 424
- Dick Burchette, Arkansas Department of Workforce Education
- Carlton Collins, International Representative, IBT 878
- Candis Collins, AFSCME
- Steve Copley, Chair, Interfaith Committee for Worker Justice
- Don Davies, International Representative and Education Coordinator, USW District 13
- Jim Denton, International Representative, IBEW District 10
- Matt Fair, Business Manager, UA 155

- Richard Huddleston, AR Advocates for Children and Families
- Bill Kopsky, AR Public Policy Panel
- Charles Lee, President, UFCW 2008
- E. J. Miller, International Representative, IUE/CWA
- Jim Oden, International Representative, USW District 13
- Ronald Pittman, President, IAM State Council
- Pete Reagan, President, AR IAFF
- Leroy Skinner, Chair, UAW 716
- Barry Strange, International Representative, USW District 13
- Darrell Tharp, Business Representative, IAM District W2
- Rachel Townsend, NW Arkansas Workers' Justice Center
- Ray Vance, APFF